



**Press Release** – January 10, 2025

## **OYAT Welcomes Two Renowned Teams to Strengthen Its Expertise in Construction Law and Employment Law**

OYAT is pleased to announce the arrival of two highly regarded teams that will enhance its capabilities in construction law and employment law. This strategic development reflects the firm's ambition to reinforce its expertise and create new synergies with its flagship practices, led by renowned partners: **Marie-Hélène Tonnellier** (IT/Digital), **Caroline Basdevant-Soulié** and **Guillaume Ledoux** (Private Equity/M&A), **Romain Canot** (Environment/Energy), and **Laurent de La Brosse** (Public Business Law).

### **Tony Janvier and His Team: A Leading Expertise in Public and Private Construction Law**

With 19 years of experience, Tony Janvier joins OYAT to lead the firm's Construction practice. At 44 years old, he dedicates his work to construction contracts and liability, intervening in both public and private projects with extensive experience in major developments.

#### **Key Clients and Iconic Projects:**

Tony Janvier and his team notably assist leading public project owners responsible for emblematic infrastructure projects, such as:

- Société des Grands Projets for the Grand Paris Express,
- Société du Canal Seine-Nord Europe,
- Tisséo Ingénierie for Toulouse's 3rd metro line.

#### **Core Expertise:**

Tony Janvier and his team provide highly operational assistance throughout all stages of construction projects, including:

- Drafting and negotiating contracts and agreements,
- Contract management, execution monitoring, and securing key project milestones,
- Amicable or litigation resolution of contractual disputes or issues related to liability and guarantees,
- Managing judicial expertise processes.

#### **Strategic Synergies:**

The expertise brought by Tony Janvier and his team naturally complements the firm's existing capabilities. This integration allows OYAT to offer clients a holistic approach, ensuring comprehensive support throughout the lifecycle of their projects.

#### **Statement from Tony Janvier:**

*"The OYAT firm has structured itself to support its clients in implementing their projects. Our arrival strengthens the firm's ability to support major infrastructure and construction projects from start to finish, from design to completion. I look forward to collaborating closely with Laurent de La Brosse and his team to enhance our offerings in this field."*

Tony Janvier joins OYAT with two team members with whom he has collaborated for six years: **Michael Chehab** (Counsel) and **Lucie Delille**.

### **Fabien Pomart: A New Dynamic in Employment Law**

Fabien Pomart joins OYAT as a partner to develop and lead the firm's Employment Law practice. A member of the Paris Bar since 2003, Fabien brings over 20 years of experience in employment law advisory and litigation.

#### **Areas of Expertise:**

Fabien Pomart advises French and international companies, as well as SMEs and mid-cap firms, particularly in the tech, industrial, pharmaceutical, and gaming sectors. His expertise includes:

- Acquisitions, sales, and company reorganizations,
- Implementation of compensation systems and collective agreements (working hours, remote work, etc.),
- Executive support (management packages, exit negotiations).

#### **Notable Achievements:**

- Advising a gaming company on implementing a four-day workweek,
- Supporting an industrial group in a global reorganization,
- Managing employment protection plans for international companies.

#### **Strategic Synergies:**

Fabien Pomart's arrival strengthens the firm's Private Equity and M&A expertise, led by **Caroline Basdevant-Soulié**. Together, they will offer integrated solutions for complex transactions, ensuring seamless management of employment issues during restructurings, mergers, and acquisitions. Furthermore, Fabien's expertise in designing innovative employment solutions aligns perfectly with **Marie-Hélène Tonnellier**'s IT/Digital practice, addressing the evolving needs of clients in the tech and startup sectors.

#### **Statement from Fabien Pomart:**

*"I am delighted to join OYAT, whose entrepreneurial culture and team spirit immediately appealed to me. I am particularly excited to develop the Employment Law practice and create synergies with the firm's other departments, such as Private Equity/M&A, IT/Digital, and Public Business Law, to provide clients with integrated and tailored solutions for their most complex projects."*

Fabien joins the firm with one team member: **Matthieu Blaschczyk**.

### **A Clear Ambition for the Future**

The integration of these two teams reflects OYAT's commitment to continued growth and strengthening its leading market position. By leveraging synergies between these new areas of expertise and the firm's existing flagship practices, led by **Marie-Hélène Tonnellier**, **Caroline Basdevant-Soulié**, and **Laurent de La Brosse**, OYAT is ideally positioned to deliver

comprehensive solutions and support its clients' most ambitious projects in France and internationally.